

May 2021



Dear Headteachers, Induction Tutors and NQTs

Thank you to those who have attended the recent ECF ready events to induct Early Career Teachers who may be starting their career on or after 1st September 2021. There are some significant changes to statutory induction due to the Early Career Framework. To find out more or book a place, please click [here](#).

A Brief Summary of the Changes for September 2021 onwards

The Early Career Framework (ECF) becomes statutory in September 2021 and the changes mean that statutory induction will take two years to complete rather than the usual one-year model in effect currently. The term ECT will replace the term NQT for all teachers in the first two years of their career.

Further to this, we are writing to inform you all of the implications of the ECF and revised statutory induction guidance for those NQTs who are **not** due to complete their statutory NQT induction before the end of this academic year (by August 31st 2021).

NQT/s who are due to complete their induction, no further action needs to be taken beyond the induction paperwork with their current Appropriate Body (AB).

What are the changes to Appropriate Body services?

- L.E.A.D. Teaching School Hub Lincolnshire will become the Appropriate Body for Lincolnshire from September 2021 and will be working with partners to ensure a smooth transition of registration from current ABs for September 2021. The current ABs will continue to work in collaboration with L.E.A.D. Teaching School Hub Lincolnshire to ensure familiarity and maintain the high level of expertise that already exists in county.
- Further information relating to transition from current ABs to the AB for Lincolnshire will follow in due course.

NQTs who will not have completed induction by September 1st 2021

There will be some NQTs who will not have completed statutory induction by August 31st 2021. This may be due to one or more of the following reasons:

- part-time contracts
- starting induction in January 2021 or Easter 2021
- induction which has been paused, due to extenuating circumstances
- extensions have been granted

What does this mean for those NQTs/What are the Implications?

- Current NQTs (*as outlined above*) who will not have completed their induction by August 31st 2021 have until 1st September 2023 to complete induction within three terms.

- Current NQTs who will not have completed their induction year by August 31st 2021 should continue to follow the same NQT provision which they are currently receiving e.g. 10% non-contact, an induction tutor etc.
- After 1st September 2023, the transition period ends. For any outstanding ECTs further advice needs to be sought via the Appropriate Body.
- The ECF entitlement only applies to Early Career Teachers who start their induction on or after September 2021. However, the Core Induction Materials are freely available and can be used internally in school, to support teachers in their second year of their career. [Click here](#) to access these.
- L.E.A.D. Teaching School Hub is working in collaboration with local delivery partners to put together a package of support for NQTs not eligible for the ECF support package. Further information will follow once this has been finalised.

In the meantime, if you have any questions in relation to this letter, please contact the current named contact for your Appropriate Body. A copy of this letter will also be found on each Appropriate Bodies' website. The link to a FAQ document can be found [here](#).

Best wishes

Stacey Williams

Named contact for L.E.A.D. Equate Teaching School Appropriate Body