



Have you registered a full time NQT
with Charter, Connect, Keystone or L.E.A.D. Equate
for the academic year 2020-2021?

Do you want to be
ahead of the statutory
ECF roll out in
September 2021?

Are you committed
to developing
your Early Career
Teachers?

Would you like to be part
of proactively addressing
the teacher retention and
recruitment crisis?

Charter, Connect, Keystone and L.E.A.D. Equate are working in partnership
with Ambition Institute on the expansion to the early roll out of the
Early Careers Framework in September 2020

WHAT IS THE EARLY CAREERS FRAMEWORK?

The DfE's Early Career Framework (ECF) underpins an entitlement to a fully-funded two-year package of structured training and support for early career teachers linked to the best available research evidence. The package of reforms will ensure new teachers have dedicated time set aside to focus on their development. The vision is for the ECF to build on high-quality Initial Teacher Training (ITT) and become the cornerstone of a successful career in teaching.

WHO ARE AMBITION INSTITUTE?

Ambition Institute are one of the DfE's four approved providers for the ECF that will be statutory from September 2021.

WHAT WILL THIS ENTAIL?

The ECF Lead oversees the Early Career Teacher programme in their school. This role supports and protects the new statutory entitlements of Newly Qualified Teachers in line with the Early Career Framework. It is distinct from the role of an Induction Tutor for an Appropriate Body.

Your school would need to nominate an ECF Lead. Ask your named AB registration contact for more information.

WHY SHOULD WE BECOME INVOLVED AS A SCHOOL?

- This will give you an opportunity as a school to participate in a DfE approved programme of support for NQTs (Early Career Teachers) from September 2020
- There will be greater guidance for mentors to ensure that support is in place to assist NQTs to make progress towards the Teachers' Standards
- There will be an app to keep NQTs and Mentors up to date on the latest research, practice and videos to enhance and support practice and targets
- Instructional coaching training for mentors
- It would ensure robust systems are in place in preparation for any Quality Assurance Visit from the Appropriate Body
- It will be statutory from September 2021
- There is no cost to the school
- NQTs will still continue to be assessed against the Teachers' Standards by an Appropriate Body – it is not as assessment tool but an additional support package

WHAT WILL YOUR NQTS GAIN?

- Specific examples of what expert teaching looks like
- The ability to easily connect theory to classroom practice
- Improved job satisfaction, confidence, knowledge and skills

WHAT WILL YOUR MENTORS GAIN?

- Tailored guidance according to phase, context & prior experience
- The ability to use instructional coaching for maximum effect
- Specific examples of what expert mentoring looks like

WHAT WILL YOU GAIN?

- Clear and targeted support for your NQTs and mentors
- Access to cutting-edge insight and best available evidence
- Improved job satisfaction and staff retention rate



If this exciting and excellent opportunity is of interest to you or you would like to discuss it in further detail, please get in touch with your named AB registration contact:

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KEYSTONE Denise Parker: enquiries@keystoneteaching.org.uk

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