



**Keystone Teaching School**  
**RQT Primary Professional Development Programme**  
**2020/2021**

**Recently Qualified Teachers (RQTs)**

An RQT is a recently qualified teacher, typically someone who has been teaching between two and five years. Often an RQT will begin to see an increase in responsibility, for example becoming a subject leader or even in a small school, becoming a middle leader. This can be a particularly challenging time in a teacher's career and therefore further support can be beneficial.

RQTS from the academic year 21/22 will benefit from the newly developed Early Careers Framework and will be able to access non-contact time and support from a mentor for a further year, following their NQT induction year. Since this new framework is not currently available for RQTs, Keystone Teaching School are now offering a programme of support for RQTs to help them in this transition.

**Programme of CPD**

[Becoming a Middle Leader 1 – Monday 5<sup>th</sup> October 1.15pm – 4.15pm](#)

[Becoming a Middle Leader 2 – Tuesday 1<sup>st</sup> December 1.15pm – 4.15pm](#)

[Becoming a Middle Leader 3 – Thursday 21<sup>st</sup> January 1.15pm – 4.15pm](#)

This is a series of 3 half day sessions led by one of our SLEs, Kris Standen based at Stamford St Gilbert's Primary School. Kris is also a Deputy Head Teacher. The 3 half day sessions are designed to develop a more strategic understanding of school improvement for those who may soon be leading a subject area or becoming a middle leader.

The 3 sessions will focus upon the following areas:

- Leadership skills
- The role of a middle leader
- School improvement planning
- How to carry out monitoring activities to ensure triangulation
- Using data to monitor a subject area
- Communication skills
- Understanding the new Ofsted framework

This option requires attendance at ALL 3 half-day sessions.

Cost - £180 per person



### [Supporting the Effective Professional Development of Staff – Tuesday 9<sup>th</sup> March 2021–1.15pm-4.15pm](#)

This course will be led by our Director and Primary SCITT Manager Helen Ackrill who will soon hold the TDT Associate Qualification in CPD Leadership. This course is designed to support the RQT who, once leading a subject area, may be responsible for planning, organising and delivering professional development for staff in their subject area.

The course will focus upon the following areas:

- The timing and structure of CPDL
- Commissioning and engaging with expertise
- Creating a framework for evaluation
- Designing CPDL with impact
- Fostering an effective culture for teacher learning
- Developing your subject using CPDL that will have a positive impact
- Creating route maps for your career development

This option can be attended as a stand-alone session.

Cost: £60 per person

### [Understanding Data and using it in a Middle Leadership Role –Tuesday 15<sup>th</sup> June 2021–1.15–4.15pm](#)

This course will be led by Diane Mulley, one of our SLEs and Head Teacher of Spalding Parish Church of England Day School. This course is designed to develop a detailed understanding of data analysis. It will allow those attending to be able to identify the strengths and weaknesses within a subject and to develop action planning in response to data which will ensure rapid progress.

The course will focus upon the following areas:

- Learn how to analyse a range of data sets (including ASP) and draw conclusions from them
- Learn how to identify strengths and weaknesses within a subject using data
- Learn how to set targets and develop action plans based upon data
- Learn how to monitor progress using data

This option can be attended as a stand-alone session.

Cost - £60 per person

### **Discounted option**

If all 5 sessions are attended, the cost will be reduced to £275.

### **Covid-19**

Covid-19 has obviously had a huge impact upon the way in which schools now work. At the point of writing this programme, schools have been encouraged to work and learn more remotely. As such, the delivery of this programme will be subject to flexibility. Whilst we hope that the programme will be delivered face to face, at Bourne Westfield Primary Academy, we will be monitoring government advice and responding accordingly. Where necessary the training programme may be adapted so that it can be accessed remotely.



## RQT Primary Professional Development Programme

2020/2021

### Booking Form

Please indicate your course choices below:	
<b>Name</b>	
<b>School</b>	
<b>Email</b>	
Course Title	Place required yes/no
Becoming a Middle Leader 1 – Monday 5th October	
Becoming a Middle Leader 2 – Tuesday 1st December	
Becoming a Middle Leader 3 – Thursday 21st January	
Supporting the Effective Professional Development of Staff – Tuesday 9th March 2021	
Understanding Data and Using it in a Middle Leadership Role – Tuesday 15th June 2021	
<b>Total Cost</b>	
<b>PO Number</b>	

Please return your completed booking form to [enquiries@keystoneteaching.org.uk](mailto:enquiries@keystoneteaching.org.uk)